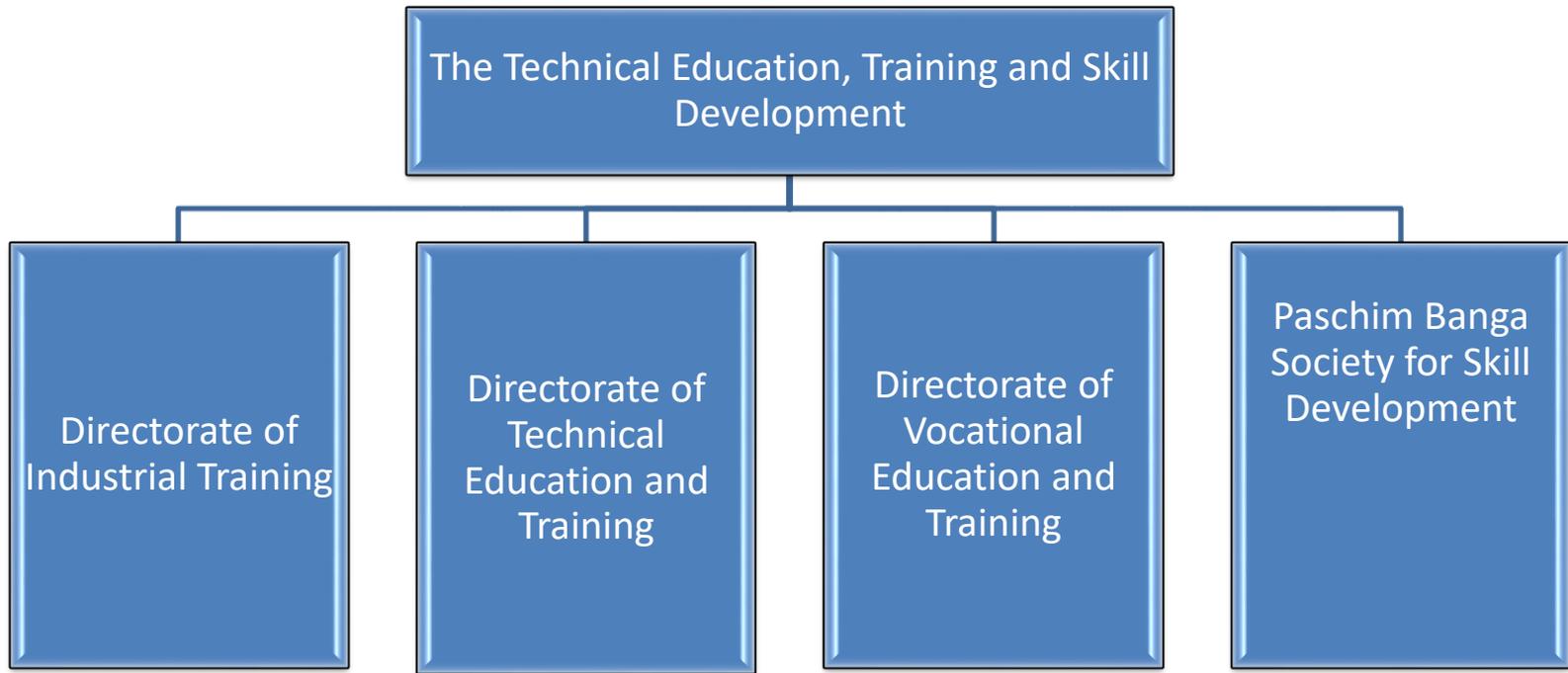




Technical Education, Training & Skill Development Department Govt. of West Bengal

Implementation of Apprenticeship Training for Industry ready workforce in West Bengal





DIT(WB) is assigned as SAA(State Apprenticeship Advisor)

The Apprenticeship Act, 1961

Bridging Skills and Industry

Definition: The **Apprentices Act, 1961** was enacted to regulate and control the training of apprentices in India. It came into effect on **1st January 1963** and has been amended several times, notably in **1973** and **1986**. The act aims to provide a framework for the training of trade apprentices, ensuring that they receive proper training and experience in their respective.

Objectives: - Standardize training programs. Utilising Industry/establishment shop floor.
Ensure employer compliance.
Enhance employability of youth.

Scope:- Applies to notified industries(manufacturing, engineering, construction, and services)

Historical Background- Enacted: 1961

Key Features - Employer Obligations: Engage apprentices as per prescribed ratios (e.g., **2.5%-15% of workforce**).

Apprentice Rights: Stipend (50%-90% of semi-skilled wage).

Regulation: Directorate General of Training (DGT), Apprenticeship Advisers.

Penalties: Fines for non-compliance.

Duration: 6 months to 2 years, varies by trade.

Objectives-

1. Skill development for economic growth.
2. Reduce unemployment via industry-aligned training.
3. Strengthen industry-education collaboration.

Scope & Applicability –

1. Industries: Notified sectors (manufacturing, services, IT).
2. Establishments: Number of Employees

1-3 ----- Not Eligible

4-29 ----- Optional

30 and above ----- Mandatory

NAPS: For UNDER GRADUATE Candidates

NATS: For GRADUATE/DIPLOMA & Above

Apprenticeship Training Duration(NAPS)

Routes of apprenticeship training	Duration of Practical Training / On-the-job-Training		Exam
Designated Trade (DT)	1 Year (ITI Passed Out)	2 Years (Other than ITI Passed Out i.e. Freshers)	No AITT for ITI Trainees and AITT for non-ITI for NAC Certificate
Optional Trade (OT)	6, 9 and 12 Months		AITT for NAC Certificate

Benefits of Industry(NAPS)

- Apprenticeship Trainees will be added work force for Industry
- ESI/EPF are **not applicable**
- No compulsion for permanent recruitment.
- Increase availability of Industry Ready Skill Manpower
- Financial support from Govt. Apprenticeship Promotion Scheme – 25%
or 1500/- - DBT to beneficiary account.
- Enhancing employability for youth Nation building through skilling
- **CSR benefits are available**

West Bengal Apprentice Promotion Scheme (WB-APS)

- A New scheme (WB-APS) by Govt. of W.B. is launched vide Notification No. J/493734/2024 dated 07.03.2024, which is in effect from 01.04.2024.
- **Objective of the scheme:-**
- To aim to enhance the Apprenticeship Training by providing financial support to apprentices and promoting skill development and employment of the youth of West Bengal
- An eligible apprentice trainee of West Bengal shall be entitled to get a financial assistance of Rs. 1500/- per month if engaged in industries within West Bengal and Rs. 2500/- per month if engaged outside the state of West Bengal
- Dedicated portal for the scheme:
https://www.pbssd.gov.in/apprenticeship/Apprenticeship_home

West Bengal Apprentice Promotion Scheme (WB-APS)

- **Eligibility**

- Trainees passing out of Vocational Training Centres run in Schools and Madrasas, ITIs and Polytechnics
- Candidates under Yuvashree Scheme and any fresh candidates who is eligible to be employed as an apprentice with schooling of at least five years from the affiliated institutions within West Bengal will be eligible for the additional stipend.

- **Registration**

- Mandatory registration in this new portal is required by the Establishments as well as the Candidates. New Portal : <https://www.pbssd.gov.in/apprenticeship>
[/Apprenticeship_home](#)

West Bengal Apprentice Promotion Scheme (WB-APS)

- Verification and approval of Establishments by the District Nodal Asst. Apprenticeship Advisor (AAA)
- Online Applications by the eligible trainees (apprentices) to District Nodal AAAs
- Monthly attendance submission of the trainees by the Establishments
- Monthly Payment Approval by District Nodal AAAs

Minimum Prescribed Stipend under NAPS / NATS & WBAPS

Entry Qualification	Apprenticeship Scheme	Industry Share	GoI Share	Additional Stipend under WBAPS	Total Stipend
School passouts (Class 5 to 9)	NAPS	3750	1250	1500	6500
School passouts (Class 10)	NAPS	4500	1500	1500	7500
School passouts (Class 12)	NAPS	5500	1500	1500	8500
National or State Certificate Holder	NAPS	5500	1500	1500	8500
Technician (vocational) apprentice or Vocational Certificate holder	NAPS	5500	1500	1500	8500
Technician apprentices or diploma holder in any stream	NATS	4000	4000	1500	9500
Graduate Apprentices/Degree Apprentices/Degree in any stream	NATS	4500	4500	1500	10500

Steps for Registering As an Establishment(NAPS)

- **Choose "Registration" type from drop-down**
- **PAN No.**
- **Address Line 1 & 2**
- **City, Pin code, State & District**
- **Name of the contact person**
- **Mobile No.**
- **Landline No. (Mandatory field)**
- **Official E-mail ID**
- **Confirm E-mail ID**
- **Password**
- **Confirm Password**
- **Are you engaging apprentices under BOAT/NATS? (Select "NO")**
- **Tick the check box**
- **Submit**

Documents required to be uploaded in Portal during profile completion

- 1. PAN/TAN/GSTIN**
- 2. Company's Registration No. e.g. CIN certificate**
- 3. Cancelled Cheque**
- 4. Signature of the Authorized Person of the Establishment with Stamp**
- 5. Company Logo (optional)**

New registration of Candidates in the Apprenticeship Portal:
(www.apprenticeshipindia.gov.in)

(For ITI candidates)

Step 1 (New registration):

Login on to the portal : www.apprenticeshipindia.gov.in

Click on Register

Select "Register as a candidate"

Select "ITI Student"

Roll Number: Write 13 digit Roll No. starting with "R"

Click on Find details

Check Ph No. and Email Id

Submit

OTP received in the registered Phone No.

Put OTP and Submit

Registered successfully with nine digit registration No. starting with A (Axxxxxxxxx)

Step 2:

After step 1 as stated above, an activation link is sent in the registered e-mail ID of the Candidate. The candidate has to activate the link within 7 days from the date of generation of Registration number.

After activating the link, candidate can login into their profile.

Step 3: (Candidate Profile Completion)

Login in the Portal through his/her registered email ID

An OTP will be received by the candidate in his/her registered mobile No./email id for login into his/her profile.

After submission of OTP, a Dashboard will be opened

The information required in the opened dashboard are to be provided/uploaded in the Apprenticeship Portal in this regard are the followings:—

- (i) Name
- (ii) Father/Mother/Spouse name
- (iii) D.O.B
- (iv) Gender
- (v) Mobile No.
- (vi) email ID
- (vii) uploading Certificate of the candidate
- (viii) uploading Signature of the candidate
- (ix) Bank Details of candidate
- (x) Completing e-KYC

Profile of the candidate is now completed.

Step 4:

Candidate now can apply in different registered Establishments in Portal.

New registration of Candidates in the Apprenticeship Portal:
(www.apprenticeshipindia.gov.in)
(For fresher candidates i.e. Non-ITI)

Step 1 (New registration):

Login on to the portal : www.apprenticeshipindia.gov.in

Click on Register

Select "Register as a candidate"

Put Mobile No. & email ID

Submit

OTP Received in Mobile

Put OTP and Submit

Registered successfully with registration No. Axxxxxxxxx

Step 2

After step 1 as stated above, an activation link is sent in the registered e-mail ID of the Candidate. The candidate has to activate the link within 7 days from the date of generation of Registration number.

After activating the link, candidate can login into their profile.

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Candidate now can apply in different registered Establishments in Portal.



National Apprenticeship Training Scheme (NATS)

Bridging Skill Gap as per Industry Need

www.nats.education.gov.in

For All Graduate and Diploma Passed students

Objective: Enhance employability by providing on-job training to qualified youth.

Governing Bodies: Managed by Boards of Apprenticeship / Practical Training (BOAT/BOPT) under the Ministry of Education, Govt. of India, under The Apprentices Act, 1961.

Key Features- Diverse Trades; Covers 162+ CAC approved & optional trades, including engineering, sciences, humanities, and commerce ; Stipend Support ; Certificate of Proficiency

Eligibility Criteria: Graduates/diploma holders in technical/non-technical streams (B.Sc., B.Com, B.A., etc.).

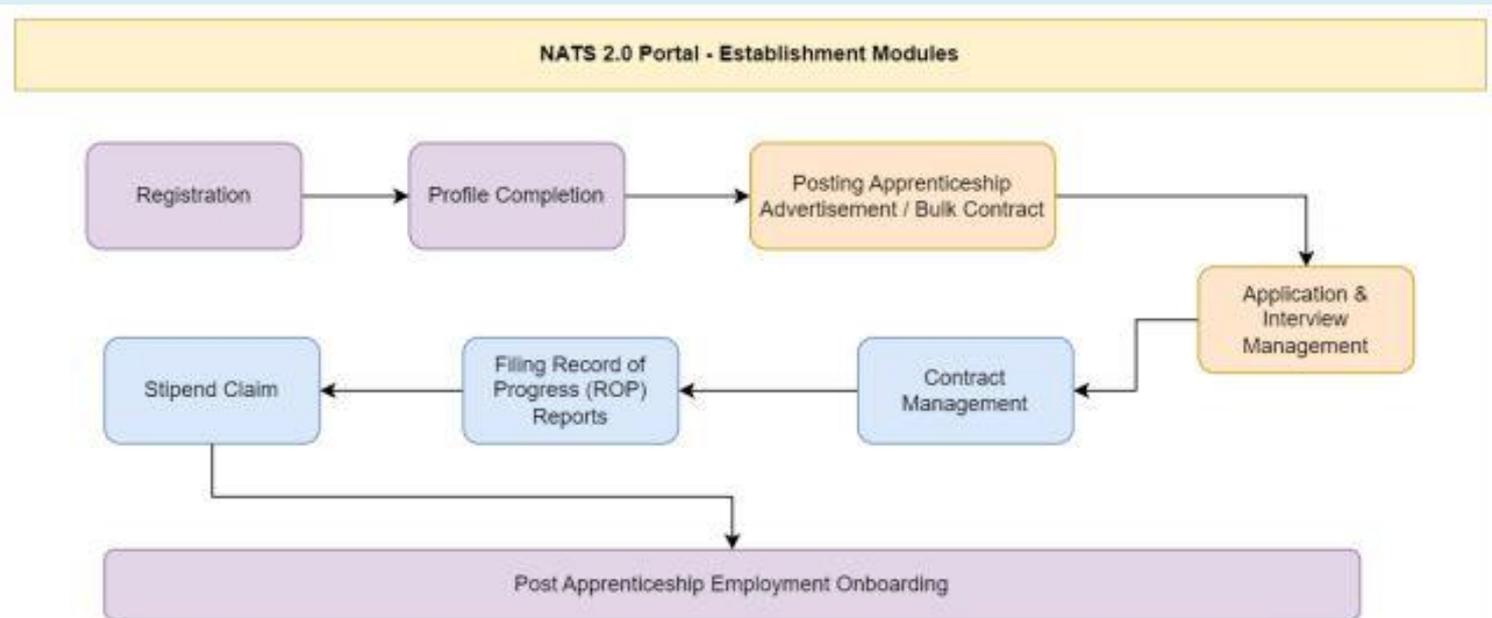
Certificate of Proficiency – On successful completion of training.

Digital Integration: Online claims, real-time tracking, and streamlined compliance.

NATS bridges academia-industry gaps, fostering a "Learn While You Earn" model. Future goals include expanding to emerging sectors (AI, ML, sustainability) and increasing female participation.

Steps for Registering As an Establishment(NATS)

(For Establishments with employee strength 4 or more)



1. Registration
2. Profile filling
3. Bulk Contract creation/ Posting apprenticeship advertisement.
4. Application Management – select, shortlist, reject of applications
5. Contract Management - Creation, Amendment, Novation, Termination
6. Quarterly filing of Record of Progress (ROP) for apprentices.
7. Claiming Stipend Reimbursement

1. Establishment Registration

Establishments are expected to register on the NATS 2.0 Portal with their preliminary details before they are allowed to post their apprentice and skill requirements.

Establishment registration url: https://nats.education.gov.in/establishment_type.php

There are two main options for an establishment to register,

- i. Reimbursement – an establishment can choose to get the reimbursement of the stipend paid to the apprentices during their contract period. They can either choose for full-reimbursement (or) partial reimbursement.
- ii. Non-Reimbursement or partial reimbursement – By selecting this option, an establishment can confirm they wouldn't ask for any kind of reimbursement for the stipend paid to apprentices.
- iii. The Central Govt. share of stipend is being paid to apprentices through DBT mode. During FY.2024-25, Rs.142.00 Crore have been disbursed through DBT in Eastern Region and Rs.44.00 Crore in the state of West Bengal.

Following the above details, establishment is asked to fill the below details,

- Total manpower details → Number of manpower in accordance to (regular/contractual/casual/outsource)
- Sector, Sub-sector to which the establishment belongs to either central/state/private.
- PAN/TAN, Udyog Aadhaar number details.
- Nature of establishment, year of establishment.
- Head details (Details of the head of the establishment)
- Address of registered office
- Login details.

New registration of Candidates in the Apprenticeship Portal (NATS) **(For All Graduate & Diploma passed students within last 5 years)**

Student Registration

Students are expected to register on the NATS 2.0 portal with their preliminary details before they are enrolled in apprenticeship.

Student registration url: https://nats.education.gov.in/student_type.php

Following the above details, student is asked to fill the below details,

- Basic details – Name, Father's/Mother's Name, Aadhaar No.
- Educational details – Course/Institute details.
- Communication information – Address, Mobile No.
- Training preference – Preferred field/location for apprenticeship.
- Bank details.

Details of District AAAs

Sl. No.	District	Name of ITI	Name of AAA	Contact No.
1	Malda	ITI Malda	Sourav Pal	9163248887
2	Murshidabad	ITI Berhampore	Bikram Mukherjee	9735590195
3	Purba Burdwan	Women ITI Burdwan	Paramita Majhi Mandi	7479080794
4	Dakshin Dinajpur	ITI Balurghat	Kapil Dev Mondal	8538046469
5	Nadia	ITI Kalyani	Jyotirmoy Chatterjee	7044244921
6	Birbhum	ITI Suri	Subhankar Das Biswas	8420926482
7	Uttar Dinajpur	ITI Raiganj	Abhijit Hazra	9641002941
8	Hooghly	ITI Hooghly	Balaram Patra	9836164167
9	Paschim Burdwan	ITI Durgapur	Arindam Acharya	9051755554
10	Darjeeling	ITI Siliguri	Tridip Modak	7384949756
11	North 24 Parganas	Women ITI Banipur	Kuntal Ghosh	7602680968
13	Bankura	ITI Chhatna	Jaharlal Murmu	9163473080
14	Kalimpong	ITI Kalimpong	Tarit Biswas	9434228387
15	Howrah	ITI Howrah Homes	Paritosh Das Jr.	9064846629
16	Purulia	ITI Purulia	Abhijit Kundu	9434304924
17	Alipurduar	ITI Alipurduar	Rajarshi Pal	7044476502
18	South 24 Parganas	ITI Amtala	Kingshuk Hazra	8777481383
19	Coochbehar	ITI Coochbehar	Tarit Biswas	9434228387
20	Kolkata	ITI Tollygunj	Nazrin Akhtar	7278447951
21	West Midnapur	ITI Midnapur	Samaresh Singh	9051066670
22	Jalpaiguri	ITI Jalpaiguri	Ranabir Singha	9332085781
23	East Midnapur	ITI Haldia	Prasenjit Bose	8240011440
24	Jhargram	Jhargram ITI	Biswa Gupta bakshi	6290737108

Contact details of BoPT and TET&SD Officials

BOPT

- Mr. Arunava Chakraborty (9432641911) – Asst. Director
- Smt Ritwika Biswas, (8981876215) –OSD(Institution)

TET&SD (For NAPS & WBAPS)

- Mr. Becharam Ghosh (6289409250) – Dy. Director of Industrial Training
- Mr. Anirban Nag (7699252085) – Asst. Director of Industrial Training

<p>Job-Seekers</p> <p>OTP Login</p> <p>Sign In</p> <p>Register</p>	<p>Recruiter</p> <p>Register</p> <p>Sign In</p> <p>OTP Login</p>
<p>Institute / District</p> <p>Sign In</p> <p>OTP Login</p>	<p>Industry</p> <p>Register</p> <p>Sign In</p>



Upcoming Job Fair : 06-MAY-2025, GOVERNMENT INDUSTRIAL TRAINING INSTITUTE, DURGAPUR || 06-MAY-2025, GOVERNMENT INDUSTRIAL TRAINING INSTITUTE, BALL

Want to Start Business ?

Entrepreneurship Form



Apply for Shikshayat Credit Card

CANDIDATE POOL

R 84549

Polytechnic/Diploma

R 154871

ITI

R 407519

VTC

R 124294

Short Term Skill Certificate

INDUSTRY SUMMARY

R 977

Industry / Aggregator onboarded out of 3901 registered

R 222

Total Industry Participating in Job Fairs

R 248

Total Job Role for which requisition raised

R 45096

Total count of Active Requisitions

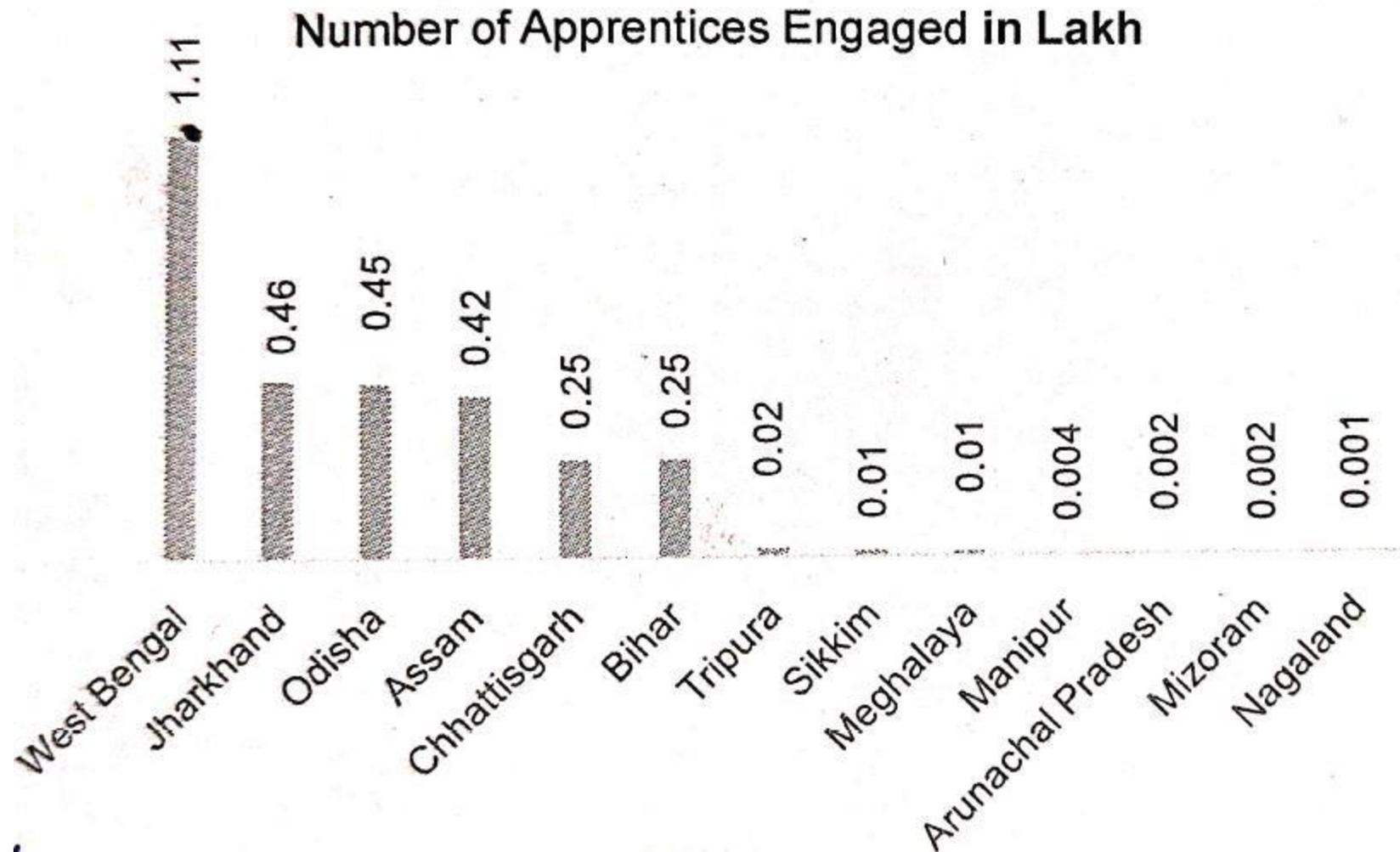
URL of Rojgar Seva Portal:- https://tetsd.wb.gov.in/rojgar_seva/

- Through this Portal Establishments and Apprentices can get registered for selection of apprenticeship in different organizations.
- Apprenticeship Melas are organized in 8 different districts of the state on rotational basis on 2nd Monday of every month. **Apprenticeship Melas** through Rojgar Sewa Portal
- Students can also apply for training/placement as Apprentices by registering in Common Admission portal for apprentices @ <https://Scvtwb.in>
- Students of non technical/ technical background (not belonging to TET&SD Department ecosystem) can apply by first providing the Bangla Sikshya ID to avoid further verification. Most details will be auto-filled if Bangla Sikshya ID is provided.

Overall Apprenticeship Mela Summary Status (Sep'22 to Apr'25)

Sl. No.	Year	No. of Apprenticeship Mela held in the year	No. of ITIs covered Apprenticeship Mela	No. of participated Establishments	No. of Candidates Appeared	No. of Candidates Shortlisted / Selected	Remarks	% Shortlisted out of Appeared
1	2022 (Sep-Dec)	3	24	274	8877	4622	<i>Mela started from Sep'22 and not held in Oct'22 (Puja vacation)</i>	52%
2	2023	11	103	1227	33418	18556	<i>Mela not held in Jul'23 (AITT Exam) and held in all 23 districts in Dec'23 alongwith Departmental Job Fair</i>	56%
3	2024	6	48	462	12889	9010	<i>Mela not held from Apr'24 to Aug'24 (due to General Election & AITT Exam) & Oct'24 (due to Puja vacation)</i>	70%
4	2025 (Jan-Apr)	4	32	182	3844	2550	-	66%
TOTAL		24	207	2145	59028	34738		59%

Eastern Zone: The top three states with the highest participation are West Bengal (1,10,986), Jharkhand (46,185), and Odisha (45,285), indicating strong engagement in these regions



THANK YOU