



KATWA COLLEGE

(Affiliated to the University of Burdwan)

Principal's Office,

P.O.: Katwa, Dist.: Purba Bardhaman, West Bengal, PIN: 713130, India.

Mobile: +918101078393

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Criterion 7 – Institutional values and Best Practices

7.1 Institutional values and Social Responsibilities

Documents: Facilities for women on campus

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Institution shows gender sensitivity in providing facilities for women on campus such as:

a) Safety & Security :-

- Well trained & vigilant security guards stationed across the college campus.
- Security check points at all campus entries & exits
- 24 hrs electronic surveillance through 60 CCTV cameras covering the strategic locations of the college campus.
- Proctorial committee members keep a watch over the students to prevent any ill treatment or harassment to girls.
- Separate hostels for men & women with dedicated hostel wardens.
- Timings for entry & exit into hostels.
- Wearing ID cards have been made compulsory for every student & entry into the college premises only on showing of their ID cards is also must.
- Internal Complaint Committee (ICC) for students & staff to report in case of any incident / harassment where complaints are attended promptly & complete confidentiality is maintained.
- Girl students are sensitized about safety & security precaution.
- Students are briefed during orientation to be caring & respectful towards girl students.
- Hostel welfare committee has been set up for the benefit & welfare of boarders.
- College authority has installed purified chilled drinking water & sanitary napkin vending machine in ladies hostel.
- Strict implementation of Anti-Ragging, Anti-Smoking & Plastic free campus.
- Anti-ragging squad as well as anti-ragging cell has been set up to monitor harassment or any untoward incident in the college & hostel premises.

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- College authority has displayed prominently in the college campus as well its website anti-ragging posters as well as display of emergency phone no. of principal & other prominent members of college authority to avoid any extraordinary circumstances.
- Awareness campaigns on women safety & gender sensitivity through street plays, rallies & camps by NSS & NCC student volunteers & kanyashree club.
- College authority has made an arrangement for biometric attendance for students of B.ED Dept & general attendance of students & staff is also kept under surveillance.
- Fire extinguishers have been installed at the Central Library as well as different laboratories & B.ED dept.



Security Guards at College Campus

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Girls' Hostel



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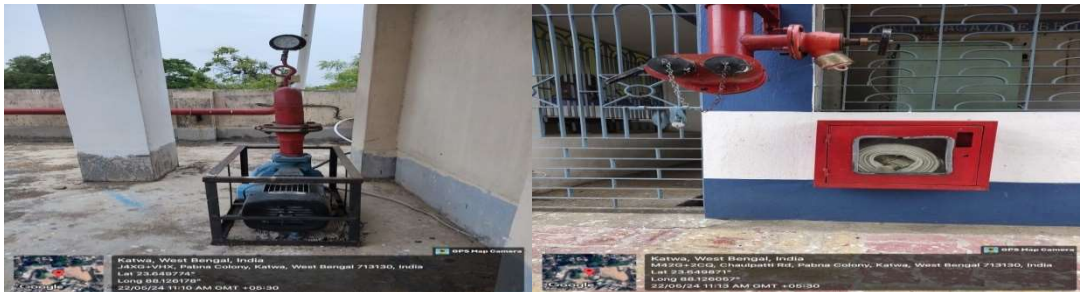
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Fire Extinguisher Systems in the College campus



Anti-Ragging Posters at the Campus

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CCTV Monitoring System at Principal's Chamber

b) Counselling:-

- Gender sensitization & gender audit committee conducts regular programmes related to gender, women's rights & women empowerment for students.
- This committee in association with NSS, kanyashree club also regularly arrange for the conduct of counselling for students on Women's right, women empowerment, Gender sensitivity, Gender equity, Medical counselling & career counselling etc.
- Internal complaint committee (ICC) & Grievance Redressal cell have been set up to address the grievances related to gender safety & security.
- Mentor & mentee committee have been formed to counsel the students to reach their desired goal.

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c) Common Rooms :-

- The common rooms are available separately for boys & girls.
- The provision of separate common rooms for girls will benefit them to carry out the activities with more ease & freedom.
- Girls' common room is equipped with adequate furniture for sitting, lockers & a sanitary napkin vending machine & mirror.
- Common room is also provided with internet connectivity so that it facilitates the students to access the needed information
- College is boastful for setting up 'Arogya' – a primary medical facility for all stakeholders of this college at any time during college hrs. Arogya has two women attendants.
- Arogya has a sick room which is equipped with a bed, first aid kit, Oxygen cylinder & medicines for primary treatment.

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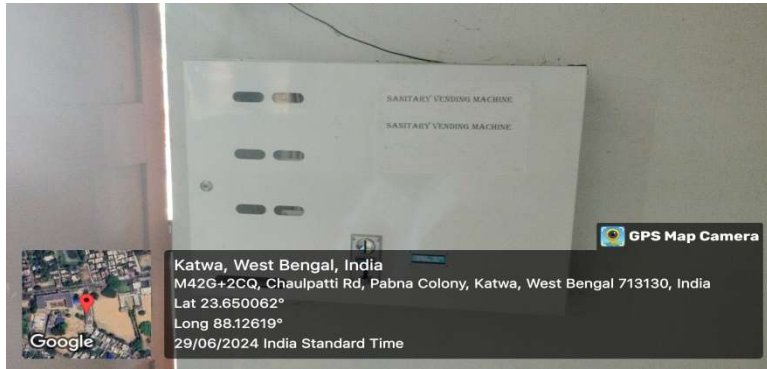
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Girls Common Room with Sanitary Napkin Vending Machine



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‘Arogya’ - unique Medical facility of the Institute for all Stakeholders during College hours

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d) Day care centre for young children:-

- Under the guideline of UGC, Katwa College has set up a child care centre or crèche to provide day care facilities to the children of the age group of 3 month → 6yrs of married students & visiting guests of the institution



Child care Centre or crèche

e) Other initiatives :-

- The uniqueness of this college is its morning shift which is fully devoted to the admission of only girl students for disseminating education among surrounding village girls. A major part of the girl students belongs to minority community. The endeavour of this college leads to women empowerment.
- Girl students are constantly encouraged to participate in sports. Friendly cricket or football tournaments are arranged between college staff & students.
- Under the guidance of students' union, students are actively engaged themselves in sports held at interfaculty, inter-faculty & inter-university levels.
- Some of the students of this college earned medals at inter-university or state level.
- Girl students are awarded with kanyashree scholarship for higher education.

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- SC, ST & minority cell have been created to boost up students' education.
- Women cell has been established.
- Maternity leave and child care leave are provided to women staff.
- Self defence (karate) for girls students has been introduced as add on course.
- After assessing the economic condition, college offers scholarship/free ship to the students coming from economically weaker section of the society.



Girl students at gymnasium of College

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Glimpses of some activities of Girl students at College Campus

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f) Community outreach:-

- The Life-Long Learning Education (LLLE) programme provides opportunity to women from all walks of life to get trained in entrepreneurship & self-employable skills. As part of NSS activities, free education camps are organized in neighbouring villages, which help to transform rural women in developing awareness about health, hygiene, importance of child education & provide a launching pad to induct them into vocational skill.
- College has installed complaint/suggestion boxes in all depts. & hostels on the campus. Complaints can also be lodged through e-mail which is provided in the college website & college prospectus.

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